

International Human Resource Management	HIHRE	5.0	4
<p>This course focuses on the management of human resources on a global basis. The approach to international Human Resource Management often reflects an organization's international corporate strategy. International human resource managers participate in the international strategic planning process, but usually in a limited way. However, HR managers can and should provide essential advice and input at every step of the traditional strategic management process. An organisation's overall corporate strategy usually determines the approach to managing and staffing subsidiaries: recruitment and selection, training and development, performance evaluation, compensation and benefits, and labour relations are some of the areas that are encompassed within the topic concerned.</p> <p>Finally, because international managers have the ultimate responsibility for managing their human resources, complex issues involved shall be elaborated on and discussed. The importance of understanding International Human Resource Management for personal career development shall also be emphasised.</p>			
<p><i>*Prerequisites: Good English (written and oral) communication skills and basic knowledge of management required</i></p>			
<p><i>Examination: Written exam or presentation and written assignment</i></p>			